



INSTITUTO ELECTORAL Y DE PARTICIPACIÓN CIUDADANA DEL ESTADO DE GUERRERO

TABULADOR DE PERCEPCIONES PARA EL EJERCICIO FISCAL 2027

OFICINAS CENTRALES (PERSONAL PERMANENTE)

JERARQUIA	RAMA	No.	PUESTO	PERCEPCIONES ORDINARIAS						SEGURIDAD SOCIAL ⁽³⁾	PRESTACIONES (MONTOS MÁXIMOS)				PERCEPCIONES EXTRAORDINARIAS				PERCEPCIONES ANUALIZADAS	
				SUELDO ORDINARIO MENSUAL	COMPENSACION GARANTIZADA MENSUAL	PERCEPCIÓN ORDINARIA MENSUAL MÍNIMA	PERCEPCIÓN ORDINARIA MENSUAL MÁXIMO	I.S.R. ⁽¹⁾	SUBSIDIO PARA EL EMPLEO		PERCEPCIÓN NETA MENSUAL ⁽¹⁾	PRIMA VACACIONAL	AGUINALDO	DESPENSA EN ESPECIE ⁽²⁾	TOTAL BRUTO	GRATIFICACIÓN ANUAL	ESTÍMULO	COMPENSACIÓN		TOTAL BRUTO
MANDO DIRECTIVO	RA	01	CONSEJERA/CONSEJERO PRESIDENTE	102,900.00	44,100.00	147,000.00	147,000.00	38,898.02	0.00	108,101.98	23,500.00	147,000.00	294,000.00	0.00	441,000.00	147,000.00	73,500.00	73,500.00	294,000.00	2,499,000.00
MANDO DIRECTIVO	RA	02	CONSEJERA/CONSEJERO ELECTORAL	102,532.50	43,942.50	146,475.00	146,475.00	38,719.52	0.00	107,755.48	23,500.00	146,475.00	292,950.00	0.00	439,425.00	146,475.00	73,237.50	73,237.50	292,950.00	2,490,075.00
MANDO DIRECTIVO	RA	03	SECRETARIA/SECRETARIO EJECUTIVO	102,055.80	43,738.20	145,794.00	145,794.00	38,487.98	0.00	107,306.02	23,500.00	145,794.00	291,588.00	0.00	437,382.00	145,794.00	72,897.00	72,897.00	291,588.00	2,478,498.00
MANDO DIRECTIVO	RA	04	TITULAR DEL ÓRGANO INTERNO DE CONTROL	102,055.80	43,738.20	145,794.00	145,794.00	38,487.98	0.00	107,306.02	23,500.00	145,794.00	291,588.00	0.00	437,382.00	145,794.00	72,897.00	72,897.00	291,588.00	2,478,498.00
MANDO DIRECTIVO	RA	19	COORDINADORA/COORDINADOR DE PRESIDENCIA	44,726.64	19,168.56	63,895.20	63,895.20	12,987.06	0.00	50,908.14	23,500.00	63,895.20	127,790.40	16,000.00	207,685.60	63,895.20	31,947.60	31,947.60	127,790.40	1,102,218.40
MANDO DIRECTIVO	RA	05	DIRECTORA/DIRECTOR EJECUTIVO	44,726.64	19,168.56	63,895.20	63,895.20	12,987.06	0.00	50,908.14	23,500.00	63,895.20	127,790.40	16,000.00	207,685.60	63,895.20	31,947.60	31,947.60	127,790.40	1,102,218.40
MANDO DIRECTIVO	RA	06	DIRECTORA/DIRECTOR GENERAL	44,726.64	19,168.56	63,895.20	63,895.20	12,987.06	0.00	50,908.14	23,500.00	63,895.20	127,790.40	16,000.00	207,685.60	63,895.20	31,947.60	31,947.60	127,790.40	1,102,218.40
MANDO MEDIO	RA	07	JEFA/JEFE DE UNIDAD TECNICA	33,033.84	14,157.36	47,191.20	47,191.20	8,482.08	0.00	38,709.12	23,500.00	47,191.20	94,382.40	15,000.00	156,573.60	47,191.20	23,595.60	23,595.60	94,382.40	817,250.40
MANDO MEDIO	RA	08	COORDINADORA/COORDINADOR	33,033.84	14,157.36	47,191.20	47,191.20	8,482.08	0.00	38,709.12	23,500.00	47,191.20	94,382.40	15,000.00	156,573.60	47,191.20	23,595.60	23,595.60	94,382.40	817,250.40
MANDO MEDIO	SP	01	COORDINACIÓN	37,844.72	16,219.18	54,063.90	54,063.90	10,098.54	0.00	43,965.36	23,500.00	54,063.90	108,127.80	15,000.00	177,191.70	54,063.90	27,031.95	27,031.95	108,127.80	934,086.30
ENLACE TÉCNICO	RA	23	ENLACE ESPECIALIZADA/ESPECIALIZADO	33,033.84	14,157.36	47,191.20	47,191.20	8,482.08	0.00	38,709.12	23,500.00	47,191.20	94,382.40	15,000.00	156,573.60	47,191.20	23,595.60	23,595.60	94,382.40	817,250.40
ENLACE TÉCNICO	RA	09	SECRETARIA/SECRETARIO PARTICULAR	21,564.26	9,241.84	30,806.10	30,806.10	4,716.68	0.00	26,089.42	23,500.00	30,806.10	61,612.20	14,000.00	106,418.30	30,806.10	15,403.05	15,403.05	61,612.20	537,703.70
ENLACE OPERATIVO	RA	10	JEFA/JEFE DE ÁREA	21,564.26	9,241.84	30,806.10	30,806.10	4,716.68	0.00	26,089.42	23,500.00	30,806.10	61,612.20	14,000.00	106,418.30	30,806.10	15,403.05	15,403.05	61,612.20	537,703.70
ENLACE TÉCNICO	SP	02	JEFATURA DE UNIDAD	24,704.40	10,587.60	35,292.00	35,292.00	5,683.40	0.00	29,608.60	23,500.00	35,292.00	70,584.00	14,000.00	119,876.00	35,292.00	17,646.00	17,646.00	70,584.00	613,964.00
OPERATIVO	RA	11	ANALISTA	13,627.10	5,840.20	19,467.30	19,467.30	2,294.72	0.00	17,172.58	23,500.00	19,467.30	38,934.60	14,000.00	72,401.90	19,467.30	9,733.65	9,733.65	38,934.60	344,944.10
OPERATIVO	SP	03	ASISTENCIA TÉCNICA	15,611.60	6,690.70	22,302.30	22,302.30	2,900.28	0.00	19,402.02	23,500.00	22,302.30	44,604.60	14,000.00	80,906.90	22,302.30	11,151.15	11,151.15	44,604.60	393,139.10
OPERATIVO	RA	14	CHOFER DE PRESIDENCIA	11,700.56	5,014.54	16,715.10	16,715.10	1,727.08	0.00	14,988.02	23,500.00	16,715.10	33,430.20	14,000.00	64,145.30	16,715.10	8,357.55	8,357.55	33,430.20	298,156.70
OPERATIVO	RA	15	ASISTENTE	11,700.56	5,014.54	16,715.10	16,715.10	1,727.08	0.00	14,988.02	23,500.00	16,715.10	33,430.20	14,000.00	64,145.30	16,715.10	8,357.55	8,357.55	33,430.20	298,156.70
OPERATIVO	RA	12	AUXILIAR ESPECIALIZADA/ESPECIALIZADO	9,774.02	4,188.88	13,962.90	13,962.90	1,243.26	0.00	12,719.64	23,500.00	13,962.90	27,925.80	14,000.00	55,888.70	13,962.90	6,981.45	6,981.45	27,925.80	251,369.30
OPERATIVO	RA	13	AUXILIAR DE PARTIDOS POLÍTICOS	9,774.02	4,188.88	13,962.90	13,962.90	1,243.26	0.00	12,719.64	23,500.00	13,962.90	27,925.80	14,000.00	55,888.70	13,962.90	6,981.45	6,981.45	27,925.80	251,369.30
OPERATIVO	RA	24	AUXILIAR DE REPRESENTACIÓN DE PUEBLOS Y CO	9,774.02	4,188.88	13,962.90	13,962.90	1,243.26	0.00	12,719.64	23,500.00	13,962.90	27,925.80	14,000.00	55,888.70	13,962.90	6,981.45	6,981.45	27,925.80	251,369.30
OPERATIVO	RA	25	AUXILIAR DE REPRESENTACIÓN DEL PUEBLO AFRO	9,774.02	4,188.88	13,962.90	13,962.90	1,243.26	0.00	12,719.64	23,500.00	13,962.90	27,925.80	14,000.00	55,888.70	13,962.90	6,981.45	6,981.45	27,925.80	251,369.30
OPERATIVO	RA	20	CHOFER ASISTENTE	9,515.74	4,078.16	13,593.90	13,593.90	1,184.22	0.00	12,409.68	23,500.00	13,593.90	27,187.80	14,000.00	54,781.70	13,593.90	6,796.95	6,796.95	27,187.80	245,096.30
OPERATIVO	RA	16	AUXILIAR ADMINISTRATIVA/ADMINISTRATIVO	7,330.46	3,141.64	10,472.10	10,472.10	785.10	-528.60	9,158.40	23,500.00	10,472.10	20,944.20	14,000.00	45,416.30	10,472.10	5,236.05	5,236.05	20,944.20	192,025.70
OPERATIVO	RA	18	INTENDENTE	6,946.60	2,977.12	9,923.72	9,923.72	725.44	-528.60	8,669.68	23,500.00	9,923.72	19,847.44	14,000.00	43,771.16	9,923.72	4,961.86	4,961.86	19,847.44	182,703.24

OFICINAS CENTRALES (PERSONAL EVENTUAL)

JERARQUIA	RAMA	No.	PUESTO	PERCEPCIONES ORDINARIAS							SEGURIDAD SOCIAL (3)	PRESTACIONES (MONTOS MÁXIMOS)				PERCEPCIONES EXTRAORDINARIAS				PERCEPCIONES ANUALIZADAS
				SUELDO ORDINARIO MENSUAL	COMPENSACION GARANTIZADA MENSUAL	PERCEPCION ORDINARIA MENSUAL MÍNIMA	PERCEPCION ORDINARIA MENSUAL MÁXIMO	I.S.R. (1)	SUBSIDIO PARA EL EMPLEO	PERCEPCIÓN NETA MENSUAL (1)		PRIMA VACACIONAL	AGUINALDO	DESPENSA EN ESPECIE (2)	TOTAL BRUTO	GRATIFICACIÓN ANUAL	ESTÍMULO	COMPENSACIÓN	TOTAL BRUTO	
ENLACE	RA	21	PROFESIONAL ESPECIALIZADA/ESPECIALIZADO	33,033.90	14,157.30	47,191.20	47,191.20	8,482.08	0.00	38,709.12	23,500.00	47,191.20	94,382.40	15,000.00	156,573.60	47,191.20	23,595.60	23,595.60	94,382.40	817,250.40
ENLACE	RA	22	PROFESIONAL TÉCNICA/TÉCNICO	21,564.30	9,241.80	30,806.10	30,806.10	4,716.68	0.00	26,089.42	23,500.00	30,806.10	61,612.20	14,000.00	106,418.30	30,806.10	15,403.05	15,403.05	61,612.20	537,703.70

⁽¹⁾ El importe puede variar en términos de las disposiciones fiscales vigentes.

⁽²⁾ Este importe podría aumentar, según la condiciones del personal del IEPC Guerrero.

⁽³⁾ Este importe está sujeto a aceptación o renuncia a dicho beneficio y a las disposiciones fiscales vigentes.